

CIVIL SERVICE BOARD MEETING POST SUMMARY



August 1, 2012

Members Present: **Larry A. Bartlett, Chairman**
 Troyce Lancaster, Vice-Chair
 Lori Favre, Member
 Gbegna Osagie, Member
 J. Mark Trimble, Member

Others Present: **Human Resources Director Renee Bright and staff;**
 County Attorney Pamela Everett; Staff Attorney
 Christie Barnes; Civil Service Board Attorney Joe
 Harris; Police Department Legal Advisor Kenneth
 Green; Attorney Keith Martin; Chief of Police Gregory
 Porter; Deputy Chief Christopher Butler; Deputy Chief
 Timothy Robinson; Juvenile Court Director John
 Johnson; Attorney Rachel Samuda; Joe Eckler; various
 employees from County departments; and other
 individuals.

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1. The meeting was called to order at 9:05 a.m.
 2. The amended Agenda was adopted by an unanimous 5-0 vote.
 3. The Civil Service Board Meeting minutes held on July 11, 2012, were approved.
 4. The Civil Service Board Meeting minutes held on July 13, 2012, were approved.
 5. The request from Lauri L. Palmer, Juvenile Court, for annual leave donations was approved.
 6. The request from Dianna Sessions, Probate Court, for annual leave donations was approved.

7. ***Lonon Norwood (Police)*** - Update.
 - a. Attorney Keith Martin addressed the Board and advised that the terms had been negotiated but the settlement had not taken place.
8. The grievance filed on June 8, 2010, by Joe M. Eckler, Police Department, with regards to “age discrimination barring older more experienced officers from being assigned entry level supervisory positions via temporary assigned duty” was withdrawn by Officer Eckler’s attorney, Rachel Samuda.
9. The appeal filed on June 24, 2010, by Joe M. Eckler, Police Department, with regards to “being suspended for two (2) days” was heard and the Board voted unanimously 5-0 to uphold the County’s decision to suspend Officer Eckler for two (2) days.
10. The appeal filed March 18, 2011, by Joe M. Eckler, Police Department, with regards to “verbal order was not heard my direct questions were not answered had it not been for the insubordination, would not have been suspended” was settled when Police Chief Gregory Porter and Officer Eckler agreed to a twenty (20) day suspension instead of a thirty (30) day suspension.
11. Discussion items.
 - a. Rule amendments - Change to Civil Service Rule 11.310
 - i. The Board confirmed that prior to submitting to the Board of Commissioners Human Resources Director Renee Bright will ask County Attorney Jack Hancock to review and then draft a letter to the BOC.
 - b. Rule amendments - Change of Probationary Period from 12 months to 18 months
 - i. The Board confirmed the change was approved by the Board and had the approval of the Chief of Police Gregory Porter and Sheriff Kemuel Kimbrough.

c. Rule amendments - Nepotism Policy

- i. Human Resources Director Renee Bright would bring the changes to the County Manager. The Board asked that it receive the final documentation that is sent to the Board of Commissioners via e-mail.

d. Selected a second meeting date for October 2012.

- i. The Board voted unanimously to have October 4, 2012, as a Special Called meeting date and stated it would set meeting dates of November and December at the September meeting.

12. Other business.

a. Civil Service Board - Yearly Training

- i. The Civil Service Board would receive its yearly training from Staff Attorney Christie Barnes prior to the start of the meeting scheduled for September 6, 2012.

13. The meeting was adjourned.